

Interim Pastor Job Description

First Presbyterian Church – the Presbytery of Southern Kansas, PCUSA
525 North Broadway
Wichita, KS 67214

Mission Statement: We, the members of First Presbyterian Church in the heart of Wichita, Kansas, believe that our lives should be Christ centered and lived with joy in response to God's loving grace. We believe that a responsive life will focus on mission that strives to meet the physical, emotional, and spiritual needs of others, both near and far. We believe the Bible speaks to all individuals in all generations and, thus, requires thoughtful and continual study by all. We believe the Holy Spirit changed the lives of the Apostles and continues changing lives today, so we remain open to the ways in which the Spirit may call upon us to innovate and create.

Kansas Leadership Center: Over the past year, our congregation has begun working with the Kansas Leadership Center to identify the adaptive changes we face as a congregation. We have a leadership team guiding us, but it's important to note that the congregation is committed to this important transformative work. We are working together to live out our purpose in a time of tremendous transition.

Position Title: Full-Time Interim Pastor

Accountability: The Interim Pastor is under the ultimate supervision of the Session of the Church and is accountable to it through its Personnel Committee. The Pastor shall provide leadership to the congregation and staff, as more fully described below.

Job Description: The Interim Pastor is responsible for moderating the Session and for providing pastoral leadership and administrative oversight of the church's ministries, including worship, music, preaching, teaching, mission service, stewardship, and fellowship. He/she will work with the Session, Deacons and Church staff to provide opportunities for members to engage in worship, discipleship, and mission. He/she will use their developed interim-specialist skills to assess the congregation's current and long-term needs and provide inspiring counsel and leadership to help the Church identify what it is called to be in the future. He/she will work with the Bridge to the Future Team (transformative change committee), the Session, and members of the church to facilitate the adaptive changes we have identified. The Interim Pastor will support

the congregation during the time between installed pastors. He/she will help prepare the congregation for new pastoral leadership.

Responsibilities:

- To provide a biblically based preaching and teaching ministry to a church in transition.
- To preach, lead in worship at traditional service and provide a teaching ministry to a church in transition.
- As Head of Staff, to administer the church's ministries by leading, directing and supervising the professional staff.
- To moderate session meetings and meet with committees, monthly, or as the need arises.
- Motivate and be available as a resource to the lay leaders of the church
- To provide pastoral care for those in crisis situations, visiting church members, counseling as needed.
- To administer sacraments of communion and baptism.
- To officiate at weddings and funerals at First Presbyterian Church.
- To teach classes as needed.
- To attend and support church functions.
- To work to meet the unique needs of First Presbyterian Church and its congregation.
- To possess highly defined skills in dealing with people and be willing to have a two-way conversation.
- To provide counsel and leadership to the congregation through the transition process.
- To continue participation in the several judicatories of the PCUSA, as appropriate

Qualifications:

- Ordained by the Presbyterian Church USA
- Experience as a called pastor and/or interim pastor
- Completion of Interim Ministry training preferred
- Experience as head of staff
- Effective interpersonal and communication skills
- Be able to prepare meaningful oral and written presentations, as well as have awareness of multimedia formats.
- Experience in providing guidance in the areas of bereavement and loss.

Salary: Effective Salary Range \$65,000 to \$70,000. This position is for 6 to 18 months.

How to Apply: Interested candidates are asked to send their attested PIF and letter of interest to:

First Presbyterian Church
Attn: Chair, Interim Search Committee
525 N. Broadway
Wichita, KS 67214
Or Email: wielands@swbell.net